

# THEORY OF CHANGE

## Problem Statement:

- There is a disconnect between academic learning, the real-world needs, interests, and concerns of students, and the engagement of parents and the community.
- Such educational programs require too much staff planning and training time, which add to their hidden cost.

## Assumptions:

- Students learn best when content is relevant to their own lives and experiences
- Experiential learning through real-world events and projects solidify understanding and increase student motivation.

## EVIDENCE

- Feedback from students, parents, and community members indicating increased awareness and involvement in societal issues.
- Demonstrated skills and project outcomes from students.
- Tracking of student trajectories post-program to gauge long-term impacts on community involvement and leadership.

## Rationale:

- A comprehensive learning model grounded in community issues, real-world applications, and collaborative approaches not only educates but also empowers students.
- By integrating societal issues and community engagement into the curriculum, students develop a deeper understanding and a heightened sense of responsibility towards their community.
- Through action projects and community events, the theoretical learnings of students are translated into tangible, impactful actions.

## External Factors:

- Changes in educational policies.
- Local or global events that might affect community participation.
- Technological advancements that might alter the ways of learning.

## INPUTS

- Program Models:
  1. CareerVisions
  2. Community Change
  3. Foodpreneurs
  4. Legacy
  5. The Black Experience
  6. The Latino Experience
  7. Money Move\$
  8. Peace.
- Educators trained in the program's approach or guided by Professor A.I.'s Teacher Pai
- Resources for special events.
- Active participation and support from parents, professionals, and the broader community.

## ULTIMATE IMPACT

- Empowerment: Students graduate from the program as empowered individuals, equipped with knowledge, skills, and a proactive attitude.
- Community Transformation: Communities become more cohesive, with greater mutual understanding and collaborative efforts for positive societal changes.
- Education Revolution: A shift in education paradigms where community-based learning becomes a gold standard, paving the way for future generations.

## PROGRAM ACTIVITIES

1. **K-12 Lessons:** Customize and implement the selected educational program using the Community Change Framework, Format, and Models.
2. **Parent Workshops:** Customize and implement engaging info sessions for parents.
3. **Community Action Projects:** students involves their community in addressing a local problem.
4. **Special Events:** student presentations at the CareerVisions/Money Move\$ Bazaar, Community Change/Peace Convention, Day of Action, Legacy Expo to creatively showcase their learnings.
5. **Professional Development:** Built-in guides for educators that help them to implement the program with fidelity.

## LONG-TERM OUTCOMES

- Students consistently apply their learnings to contribute actively to their communities, addressing societal challenges with innovative solutions.
- The program becomes a model for integrating community-centric experiential learning in educational systems worldwide.
- A strengthened bond within the community, as there's increased awareness and collaborative action on various societal issues.
- Graduates of the program emerge as community leaders, skilled professionals, and advocates for societal change.

## SHORT-TERM OUTCOMES

- Increased engagement and interest from students.
- Students develop preliminary skills in critical thinking, research, and executive functions.
- Stronger integration between academic learning and real-world issues.
- Active parental and community participation, indicating greater investment in the students' education.

## INTERMEDIATE OUTCOMES

- Demonstrable mastery by students in the area of the selected educational program (i.e. careers, culture, culinary arts, community, finance, relationships)
- Demonstrable community improvements based on students' Action Projects.
- Enhanced collaboration and unity within the educational community: students, educators, parents, and external stakeholders.

