



We envision a population of youth and adults who has what it takes and does what it takes to help their community overcome all the problems that's affecting them.

Our mission is to help people to survive and succeed.

Our goals are:1. To develop critical thinkers who are able to figure things out.
2. To develop researchers who are able to find things out.
3. To develop strategic planners who are able to get things done.

Each year, our objective is to provide youth, parents and agencies that serve them with our six services to increase their knowledge, skills, values and experiences in areas related to their needs, interests and/or concerns.

The strategy to meet our objective for our organizational development service is to structure each session around the strategic planning framework.

To execute our strategy for organizational development, trainers complete the listed tasks.

Trainers create a timeline based on the start date and the end date of the project.

- 1. Youth Programs
- 2. Parent/Family Engagement Programs
- 3. Professional Development
- 4. Course/Curriculum Development
- 5. **Organizational Development**
- 6. Grant Proposal Writing

- 1. Problem statement
- 2. Vision
- 3. Mission
- 3. Goals
- 4. Objectives
- 5. Strategy
- 6. Tasks
- 7. Timeline

- 1. Identify the critical challenges//tasks framed as questions
- 2. Create and implement a timeline for your sessions
- 3. Design the strategic/implementation plan
- 4. Compile/share related rubrics (i.e. monitoring tool), references and resources
- 5. Provide client access to our website

ORGANIZATIONAL DEVELOPMENT
Executive coaching and strategic planning to support managerial staff in ensuring the success and compliance of their programs/agency.

SESSION FORMAT
1. Progress (Successes & Challenges)
2. Plans
3. Tasks & Timeline
4. Next steps

CCI's Service Framework
1. Inquiry
2. Research
3. Practice

Strategic Plan: **Organizational Development**