#### **Community Change, Inc.'s clients include:**

**Arts Westchester** Children of Promise **Claremont Neighborhood Centers Community Word Project** Concrete Safaris **Development Without Limits** Digital Age Learning **Ellensville Central School District** Fallsburg Central School District **Global Writes Good Shepherd Services Greater Ridgewood Youth Council Hunter School of Social Work Kingston City School District** Lehman College Lehman College Arts Gallery **Monticello School District** Middle School 80 Mt. Vernon Youth Bureau **Nepperhan Community Centers** New Rochelle Youth Bureau New York City Administration for

Children's Services (ACS)

**NYC Department of Education -McKinney Vento Initiative** NYC Department of Education -District 10 NYC Department of Education -District 12 New York State Office of **Children & Family Services New York City Department of Cultural Affairs New York City Department of** Youth & Community Development **NYS Department of Education New Yorkers for Children Pace University Phipps Neighborhoods Purchase College - State University** of New York Salvadori Centers **Steer for Student Athletes** The DreamYard Project **Ulster County Youth Bureau** Westchester County Youth Bureau White Plains Youth Bureau

Yonkers Public Schools District

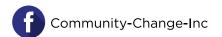
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# "Making Our Community A Better Place to Live!"



# COMMUNITY CHANGE, INC. (CCI) is an education, management

and planning firm whose mission is to make the community a better place to live. CCI pursues its mission by strengthening youth, families, communities, and the agencies that serve them. CCI does this through its six service areas:







#### 1. YOUTH DEVELOPMENT

CCI provides youth development programs for pre-K through college students. CCI's youth development programs are based on its trademark approaches in four niche areas

#### **PareerVisions**

• The CareerVisions Model is CCI's approach to career explorations, career education, and career development. CareerVisions activities engage youth in learning about the many professional possibilities that exist that are matched with their passions.

#### **The Community Change Project**

• The Community Change Model is CCI's approach to community organizing, community service, and service learning. Community Change activities engage youth in analyzing and addressing their societal concerns. Past topics have indlucded gangs, drugs, teen pregnancy and pollution.

#### Legacy

• The Legacy Model is CCI's approach to cultural education and cultural relevancy. Legacy activities engage youth in learning about their culture and the culture others.

# PEACE

 The Peace Model is CCI's approach to building relationships, community and networking. Peace activities engage youth in learning about how relationships are developed and maintained at different levels of society.

# 2. PARENT, FAMILY & COMMUNITY ENGAGEMENT

CCI's parent and family engagement services help adults to successfully guide their children through the challenges at home, in school and in their community. Services include half-day workshops, full-day workshops and special events (including trips and fairs) for parents, guardians and caregivers.

### 3. PROFESSIONAL DEVELOPMENT

CCI trains the staff of its clients to turnkey its approaches for career explorations, community organizing, cultural education and relationship building. CCI provides professional development in multiple formats to ensure that staff are able to access and retain the content. These include: one-to-one mentoring; small and large

group workshops; facilitator guides; retreats and webinars. In addition to covering our trademark approaches to youth development, CCI provides professional development on a range of other pedagogical and organizational topics, including the Danielson Framework, school leadership, evaluations, and marketing, recruitment and retention strategies.

# 4. COURSE & CURRICULUM DEVELOPMENT

CCI supports schools, school districts, government agencies, not-for-profits, and institutions of higher education in the development of academic curricula and college courses based on its CareerVisions, Community Change, Legacy and/or Peace Models for youth engagement. CCI also creates customized facilitator manuals and student activity guides based on these models.

### 5. ORGANIZATIONAL DEVELOPMENT

CCI engages its clients in a variety of strategic planning processes to build their capacity to overcome their critical challenges. These include:

• Executive coaching - CCI supports the development of program and agency leaders by providing ongoing, one-to-one consultations.

- Strategic planning CCI engages team members of client organizations in a process to develop a plan of action for addressing their most pressing challenges.
- Board retreats CCI facilitates sessions to engage client's staff in team building, refocusing and repurposing to strengthen their agency.

#### 6. FUND DEVELOPMENT

CCI identifies and pursues funding opportunities for its clients. A major part of this includes writing grant proposals for funding. CCI has written successful proposals for roughly \$35 million in government funding for various city agencies, not-for-profits, and institutions of higher education throughout New York State. These include the New York City Administration for Children Services, the City University of New York, the City of White Plains, and the Yonkers Public School System.

CCI also helps organizations improve their readiness to pursue grants successfully. This includes helping them to develop and document their program designs, capacity statements, systems for grant management, marketing strategies and program evaluation plans.

CCI's services are delivered by its team of professionals comprised of experienced college professors, principals, teachers, teaching artists and nonprofit executives. CCI team members have significant expertise in a wide-range of topics related to our service areas. CCI is approved by the New York State Education Department as a provider of Continuing Teacher and Leader Education (CTLE) credits.

CCI is also certified in both New York City and New York State as a Minority Business Enterprise (MBE).